

RIASEC Code Key

Code	Name	Description	Keywords/Focus
R	Realistic	Enjoys working with hands, tools, machines, or animals—prefers active, practical tasks in real-world settings, like fixing, building, or operating things. Known as “Doers.”	Building, Doing, Hands-on
I	Investigative	Likes researching, analyzing, and solving puzzles—enjoys using logic, science, or math to figure out how things work and to explore new ideas. Known as “Thinkers.”	Thinking, Inquiring, Research
A	Artistic	Values expression and creativity—prefers working in unstructured environments where they can create, design, write, or perform in unique ways. Known as “Creators.”	Creating, Expressing, Imagining
S	Social	Enjoys interacting with and helping people—prefers teaching, supporting, counseling, or providing care in group or one-on-one settings. Known as “Helpers.”	Helping, Teaching, Serving
E	Enterprising	Inclined toward leadership, decision-making, and persuasion—enjoys organizing projects, leading groups, or selling ideas and products. Known as “Persuaders.”	Leading, Persuading, Selling
C	Conventional	Likes working with data, details, and routines in structured environments—enjoys organizing information, managing records, and following systems. Known as “Organizers.”	Organizing, Detailing, Managing