

Considerations for Preparing Your Campus Leaders Now

Welcome & Introductions



Rabia Khan Harvey, M.Ed., MSHR
Senior Learning & Development Manager
Academic Impressions
rabia@academicimpressions.com

September 7, 2023



AGENDA

September 7, 2023

1. Lessons learned from 2020
2. Preparing Yourself as the Title IX Coordinator
3. Effectively Preparing Your Campus Leaders

Disclaimer

The information provided in this training does not, and is not intended to, constitute legal advice. Instead, all information, content, and materials available during this training are for training and general informational purposes only.

Meet Your Faculty



Adrienne Lyles, Ph.D., J.D.

*Executive Director for Gender Equity & Inclusion and
Title IX Coordinator*

University of Cincinnati

Adrienne.lyles@uc.edu



Cara Hardin, J.D.

Acting Title IX Coordinator

Marquette University

cara.hardin@marquette.edu



Candi N. Smiley, J.D.

Deputy Title IX Director

University of California, Los Angeles

csmiley@equity.ucla.edu



Overview of this Webcast

5

 **ACADEMIC
IMPRESSIONS**

#1

Lessons Learned from 2020

6

■ Lesson learned: What?

- What if the changes are (once again) significant?
- What policy/process/procedure changes were required to align with the new regulations?

■ Lessons learned: Who and When?

- Who are your critical rights- and stakeholders?
- When do you engage them?

■ Lessons learned: How and Where?

- How did you go about alignment?
- How did you manage the scope of work?
- How did you manage people and process?
- What did you learn about where you need to:
 - Engage
 - Share information
 - Assess

■ Lesson learned: “Why”

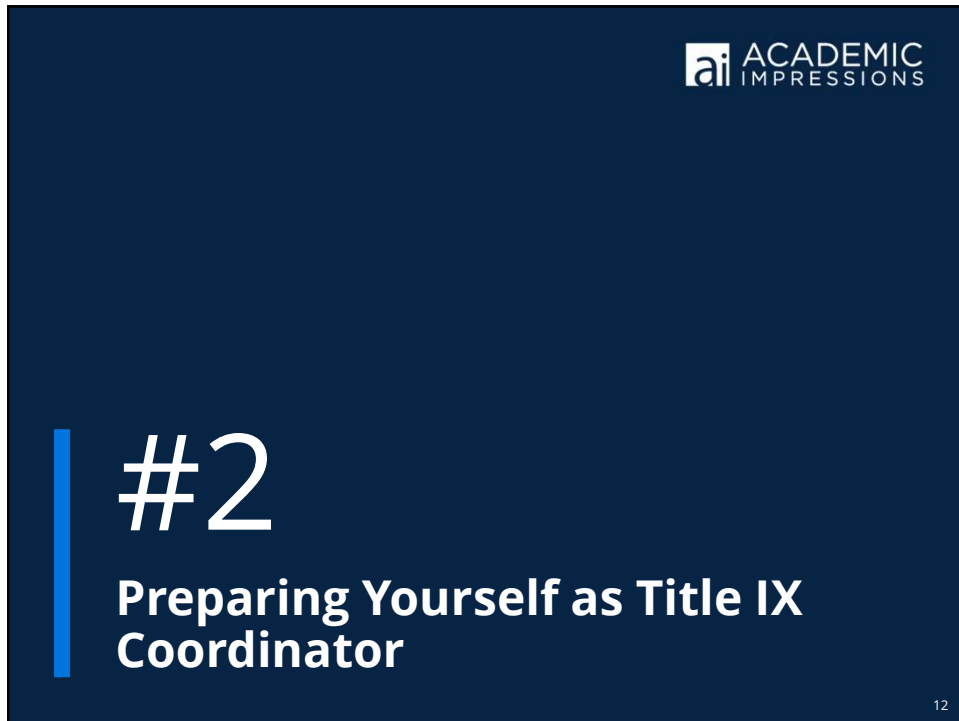
- What did you learn about your “why”?
 - Compliance?
 - Avoid lawsuits?
 - Build goodwill?
 - Align policy/procedures/process?



GROUP DISCUSSION

What are other lessons learned from the 2020 Title IX Regulations that folks would like to share?

11



ai ACADEMIC IMPRESSIONS

#2

Preparing Yourself as Title IX Coordinator

12

■ Know Yourself

- What do you need?
- How do you communicate your needs?
- What are your barriers/obstacles?

■ Know Your Community

- Who are your allies?
- What resources are available to you?
- How do you navigate “experts” who muddy the process?



GROUP DISCUSSION

How are you preparing yourself for when the new regulations are released?

15



QUESTIONS?

ACADEMIC IMPRESSIONS

16

#3

Effectively Preparing Your Campus Leaders

17

■ Getting leadership “buy-in”

- Which leaders need to know what and when?
- What does “buy-in” mean for you?

■ How do you protect your campus?

- What are your institution's vulnerabilities?
- What special considerations are needed to stay in compliance?

GROUP DISCUSSION



How are you preparing your campus leaders for when the new regulations are released?

Join us next Spring!

2024 Title IX Educational 6-Part Series: Translating the New Regulations into Your Title IX Policies and Procedures

Thursdays from 1:00 – 2:00 p.m. Eastern

1. **April 18th:** Expansion of Title IX Protections and Definitions
2. **April 25th:** The New Grievance Process (Part I)
3. **May 2nd:** The New Grievance Process (Part II)
4. **May 9th:** Pregnancy and Parenting Students
5. **May 16th:** Athletics
6. **May 23rd:** Final Thoughts & Recommendations

What is Membership?

Membership with Academic Impressions is a 12-month online professional development subscription specifically designed for deans, chairs, supervisors, faculty, and staff in higher ed.



Access to a continuously expanding library of **live online trainings**, designed to be practical, discussion-based, and highly experiential



Unlimited anytime, anywhere access to **on-demand trainings and resources** that you can engage with on your own time from the convenience of your workspace



New trainings every week, designed to respond to the latest needs of the higher ed community



\$250 discount on multi-week cohort-based bootcamps and roundtables as well as in-person conferences

Members receive access to content across these collections and more:

- Academic Innovation
- Advancement
- Chairs
- Deans
- DEI & Inclusive Leadership
- Faculty Success
- Leadership Skills
- Supervision
- Title IX & Compliance
- And More...

Thank you!

Please remember to complete the *event evaluation*.
Your comments will help us continually improve the
quality of our programs.