



## 2025-2026 TECHNICAL STANDARDS FOR SURGICAL TECHNOLOGY PROGRAM

**To the student:** As you complete this form please consider your physical and mental/attitudinal ability to meet the Technical Standards associated with the health professions program that you are about to enter. Please carefully consider the General Job Description as you evaluate your ability to meet the Technical standards specified.

**General Job Description:** Surgical technologists are allied health professionals, who are an integral part of the team of medical practitioners providing surgical care to patients. Surgical technologists work under the supervision and delegatory authority of a surgeon to facilitate the safe and effective conduct of invasive and non-invasive surgical procedures. They ensure the operating room environment is safe, the equipment functions properly, and that the operative procedure is conducted under conditions which maximize patient safety. Surgical technologists are experts in the theory and application of the principles of asepsis and sterile technique, combining the knowledge of human anatomy, surgical procedures, implementation and tools, and technologies to facilitate a physician's performance of invasive therapeutic and diagnostic procedures.

Throughout the performance of your duties as a healthcare provider, you will be exposed to infectious diseases and radiation in all practice settings. Although you will learn practices and procedures to minimize the risk of exposure, you should be aware of the risk and take it into consideration when deciding to enter this program and profession.

PHYSICAL STANDARDS		Expected Level of Performance Freq*
LIFT:	up to 50 pounds to assist moving patients	C
STOOP:	to adjust equipment	O
KNEEL:	to perform CPR	O
CROUCH:	to pick up stools and equipment	O
REACH:	5 ½' above the floor to attach plugs and suction	O
HANDLE:	small and large equipment for storing, retrieving, moving	C
GRASP:	syringes, instruments & sterile supplies	C
STAND/SIT:	in a fixed position for prolonged periods for surgical procedures	C
STAND/SIT:	able to refrain from nourishment or restroom breaks for periods of up to 6 hours	C
FEEL:	temperature of irrigating solutions	C
PUSH/PULL:	video equipment, microscopes, case carts	C

<b>PHYSICAL STANDARDS</b>		Expected Level of Performance Freq*
WALK:	to retrieve supplies from different areas of the hospital without assistive devices	C
MANIPULATE:	knobs, dials associated with surgical equipment	C
ASSEMBLE/ DISASSEMBLE:	instruments and technical devices	O
HEAR:	and understand muffled communication and alarms without visualization of mouth/lips within ten feet in distance	C
VISION:	demonstrate ability to load a fine suture onto a needle holder with/without corrective lenses and while wearing safety glasses	C
VISION:	able to accurately detect and identify changes in color	C
COMPREHEND:	oral and written language including health care information in order to communicate with surgeons and staff	C
TALK:	to communicate in fluent English with surgeons and staff to assure patient safety	C
READ:	typed, handwritten, computer information in English	F
WALK:	to communicate in English pertinent information about equipment	C
<b>MENTAL/ATTITUDINAL STANDARDS</b>		Expected Level of Performance Freq*
Function safely, effectively, and calmly under stressful situations		C
Maintain composure while managing multiple tasks simultaneously		C
Prioritize multiple tasks		C
Exhibit social skills necessary to interact effectively with patients, families, supervisors, and co-workers of the same or different cultures such as respect, politeness, tact, collaboration, teamwork and discretion.		C
Utilize critical thinking and sound judgement.		C
Display attitudes/actions consistent with the ethical standards of the profession.		C
Be punctual and report to work as scheduled.		C
Display appropriate interpersonal skills to interact with surgeons, staff and patients.		C
Remain alert to surroundings and potential emergencies.		C
Prioritize and perform multiple and concurrent repetitive tasks.		C

MENTAL/ATTITUDINAL STANDARDS CONTINUED	Expected Level of Performance Freq*
Integrate information and make decisions based on aseptic technique and the standards that are consistent with the profession.	C
Be conscientious, orderly, and emotionally stable to respond to the demands of the operating room environment	C
Apply a rational approach to solve practical problems	C
<b>IMMUNIZATIONS</b>	
<p>Health science students must meet immunization requirements under state law, MGL Chapter 76, Section 15C and its regulations at 105 CMR 220.000 – 220.700. Students must also meet any additional immunization requirements required by clinical affiliates.</p> <p>According to MGL Chapter 76, Section 15C, a health science student who is in contact with patients may be exempt from the immunization requirements imposed under state law pursuant to a medical or religious exemption. Submission of documentation will be required and, if sufficient to qualify for a medical or religious exemption, it will be granted. <b><u>PLEASE BE ADVISED</u></b> that, while the college will make a reasonable effort to place you in a clinical facility, <b>clinical placement cannot be guaranteed in light of an un-immunized status. If a clinical placement cannot be secured, then you will be unable to complete the program's clinical requirement. Thus, you will be unable to progress and will fail out of the program.</b></p>	

**\*Performance Level: O = occasionally 50-74%; F = frequently 75-89%; C = constantly 90-100%**

Applicants who are offered admission must document their ability to perform all essential tasks with or without reasonable accommodation in order to begin the professional courses. If you are an otherwise qualified individual with a disability who seeks a reasonable accommodation, you need to contact Accessibility Services for eligibility determination for reasonable accommodation(s). For those applicants offered admission into the program, you will be asked to self-certify that you meet the Technical Standards.

## TECHNICAL STANDARDS – SURGICAL TECHNOLOGY

Applicants must acknowledge and self-certify by initialing and signing the Technical Standards form that they have read and understand the need to perform all essential tasks with or without reasonable accommodation. This form is required to be uploaded to the applicant's online application in order to be considered for admission.

<b>SURGICAL TECHNOLOGY PROGRAM TECHNICAL STANDARDS</b>	<b>INITIAL</b>
PHYSICAL STANDARDS	
MENTAL/COGNITIVE STANDARDS	
IMMUNIZATIONS	

I certify that I am able to perform the above Technical Standards and that the above information is true and correct. If, at any time, during my enrollment in the program, I am unable to meet the above performance requirements, please see below.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

**OR**

I will be seeking a reasonable accommodation for the following technical standard/s

\_\_\_\_\_  
and will make an appointment with accessibility services at [accessibility@northshore.edu](mailto:accessibility@northshore.edu) if I am admitted to the Surgical Technology program.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date