

## MINUTES

Doc: 65 FY2020

**North Shore Community College  
Board of Trustees  
Tuesday, April 14, 2020, 4:45 pm - 6:30 pm  
ZOOM**

**Approved 6.16.20**

In Attendance

Alex Stone; Anh Dao Tran-Moseman; Barbara Heinemann; Dr. Dharma Cortés; Dr. J.D. LaRock; Joseph Riley; Maria Vega-Viera; Nicole Bluefort, Esq.

Not in Attendance

Jamie Perry

Additional Attendees

Dr. Patricia Gentile, Miranda Gualtieri, Brian Falter, Janice Forsstrom, Dr. Karen Hynick, Laurie LaChapelle, Linda Brantley, Madeline Wallis, Thanh Giddarie, Tim Johnson, Stephen Creamer, Bill Hébert, Jr., John Duff, Matt Noyes, Dr. Nate Bryant, 35 members of the public

1. 4:45 Call to order

Chair LaRock called the meeting to order.

2. 4:46 Public Comments

There were no public comments.

3. 4:50 Student Trustee Report

There was no student trustee report, as Trustee Perry was called away to a family emergency.

4. 4:55 Review minutes of 3/24/20, Doc: 50

The minutes of 3/24/20 were reviewed.

a. Motion 20:30 to accept the minutes of 3/24/20

Chair LaRock asked for a motion to accept the minutes of 3/24/20.

Move: Joseph Riley Second: Alex Stone Status: Passed

5. 4:56 President's Report

a. Higher Education Endowment Incentive Program, Docs: 55, 56, 57, 58

President Gentile reviewed the Higher Education Endowment Incentive Program, which is administered by the college's Foundation Board. If Trustees approve, it will be submitted to the MA Dept. of Higher Education for match allocation.

- Motion 20:31 that the Board of Trustees of North Shore Community College hereby approve the procedures developed by its Foundation to administer the Program pursuant to the Mass. General Laws, Chapter 15A, Section 15E, and Chapter 142 of the Acts of 2019 and the Board of Higher Education's Endowment Incentive Program Guidelines for qualifying match submissions.

Chair LaRock asked for a motion to approve.

Move: Joseph Riley Second: Dr. Dharma Cortes Status: Passed

b. 5:00 Enrollment Outlook Doc: 54

President Gentile presented an overview of the Enrollment Outlook. There was discussion about the severity of the impact of Covid-19, and how that will effect staffing and the enrollment goals. There was also discussion about preparing for the worst case scenario. Dr. Karen Hynick reported that Deans are working hard towards 100% online learning and Vice President Jan Forsstrom reported that many different scenarios are being considered.

Trustees agreed that further discussion is needed as the situation evolves, and will plan for an additional meeting in May. That meeting will address the budget, how to utilize reserves, key strategies, online learning methods, stimulating the workforce side and meeting student needs.

c. 5:30 Discussion of the candidacy of Dr. Nate Bryant for interim President of North Shore Community College

Chair LaRock spoke to the feedback from the college. Reported strengths of Dr. Bryant included care and concern for students, collaborative style, and presence and knowledge in the region. Reported concerns included affirmation on how he would interact with faculty, affirmation on understanding of a community college, and how he fits into the larger search for non interim president.

Chair LaRock reviewed the BHE guidelines that state it is generally discouraged to have an interim serve as permanent president, but not prohibited. He also indicated that a firm will be hired to conduct an open, national search for permanent president.

Trustees were then invited to share their perspectives on the candidacy of Dr. Bryant. Dr. Bryant was given the opportunity to respond to the comments.

- Motion 20:32: Action on the candidacy of Dr. Nate Bryant

Chair LaRock asked for a motion to approve Dr. Nate Bryant as Interim President of North Shore Community College beginning end of June/early July 2020 through FY2021.

Move: Dr. Dharma Cortes Second: Joseph Riley Status: Passed

6. 6:15 Finance

The budget and tactical plan will be discussed at the May meeting.

a. Preliminary Budget FY2021, Doc: 51, 52,53

b. Proposed Tactical Plan FY2021, Doc: 59

7. 6:29 Other Business

The was no other business.

8. Adjournment

Chair LaRock asked for a motion to adjourn.

Move: Barbara Heinemann Second: Maria Vega-Viera Status: Passed